

# SAFELY RECOVERING FROM A DOWNTURN: THE CRITICAL ROLE OF TRAINING AND COMPETENCY PROFESSIONALS

## THURSDAY 28th MARCH 2019

### JOIN US FROM 12:00 - 14:00 TO FIND OUT:

- **Welcome and Introductions**
- **Presentation 1:** Your role in ensuring a safe and effective recovery through training and competency
- **Presentation 2:** Verification is critical in your CMS: What is essential and what is best practice to ensure sustainability?
- **30 Minutes Lunch and Network**
- **Presentation 3:** Developing your people: An integrated approach to people management, training and competency through the employee lifecycle
- **Presentation 4:** Delivering integrated training and assessing offshore: What to consider

### BOOK YOUR SPACE:

#### Polaris Learning:

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#### Aquaterra:

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### WHO IS THIS FOR?

Training and competency professionals, QHSE professionals and HR professionals who are responsible for, or involved in, leading, managing or driving training and competency through their organisation.

This will cover a wide range of roles and our focus is on helping to share experiences and best practice, and address the issues that we are all facing as the industry gears up again for the next phase of the journey.

**To achieve your organisation's goals, you will need an engaged, motivated and competent workforce. Find out how our approach to training and competency management can help you achieve this.**

## FREE LUNCH AND LEARN

## THIS LUNCH AND LEARN IS DESIGNED TO HELP YOU:

- Get the balance between legal requirements and what works in reality
- Cut through the noise and information overload: Identify where to focus your effort, time and budget
- Know how to build your CMS into other HR processes
- Move forward whether you are starting from scratch, have inherited an existing system or need to integrate and align numerous systems (whether paper based or online)
- Look at different tools and approaches including the role of assessment and verification, and assessor refresher training

### LOCATION:

**Aquaterra Group Ltd  
AquaTerra House  
Tofthills Avenue  
Midmill Business Park  
Kintore  
Aberdeen, AB51 0QP**

- **20 minutes from Aberdeen**
- **15 minutes from Dyce**



## POLARIS LEARNINGS EXPERTISE IN CMS:

During the last 23 years we have helped over more than 100 organisations implement, health check, improve or evolve their competency management systems.

It is hard, detailed work that needs to be driven by a clear strategy. The need to get decisions made at the right time, the need to understand what you are trying to achieve, what your priorities are, and then the need to develop and implement a competency management system that your teams will buy-into and make work.

At the end of the process, you need to have mitigated and reduced risk, created a process to develop and demonstrate the competency of your workforce and you want to implement an approach that also helps you attract, develop and retain the right people for your business.

There is a lot to consider but with the right approach and information, it is very achievable.

## AQUATERRA TRAINING:

AquaTerra Training is a leading industry specialist in the provision of training for personnel to work safely in difficult access operations and potentially hazardous environments.

Established in 2008, AquaTerra Training delivers a range of accredited, practical courses covering: work at height, confined space, rigging and lifting, transport of dangerous goods and health and safety to an average of 8,000 candidates per year.

Training can be run from AquaTerra Training's state-of-the-art, purpose built training facility in Aberdeenshire or at a location of the client's choice; whether it's an HQ, vessel, installation or satellite site.