

LEADERSHIP DEVELOPMENT - ONLINE LEARNING

Polaris Learning has extended its range of high quality online learning with the addition of a leadership programme and stand alone modules.

Leadership and Management Essentials (ILM) Award Summary

The ILM Leadership and Management Essentials Endorsed Award is a thirty hour programme of learning and development. The award is appropriate for people new to a leadership role or for those who have been working in a team leader role and want to update their skills and knowledge.

Overview of the Process

The learner will work through five modules and will receive feedback as they work through the individual modules. The duration of this programme can be organised to suit the learner's requirements and we can facilitate intensive or longer term programmes to meet our client's needs.



Throughout the award, the learner is supported by an appointed Polaris Learning assessor.

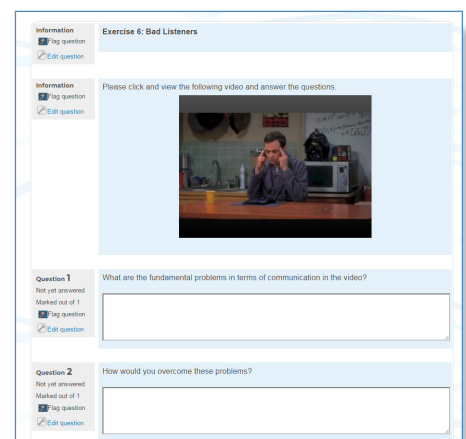
Learner Commitment

Step 1 Learning

The learner will work through their initial learning modules on our online and blended learning portal PLUS over an agreed period of time. To enhance their learning they will also be supported by webinars and their Polaris Learning assessor for the duration of their programme. They have to complete an estimated twenty two hours of learning over five modules with an additional eight hours of work to complete online assessments.

The modules are:

- Module 1: Communication Skills
- Module 2: Leadership Skills
- Module 3: Motivation for Performance
- Module 4: Leading Change
- Module 5: Coaching Skills



Step 2 Assignments

Following the initial learning, the learner will have to complete two work based assignments which have been designed to bridge the gap between learning and the workplace. Learners will be required to plan and implement some changes to the way they work with their teams.

The assignments are quite different in nature and require the learner to focus on their own working practices and improvements needed to enhance the performance of their team.

Step 3 Completion



On completion of both assignments, the nominated Polaris Learning assessor will provide final feedback to the learner and then forward their assignments on for internal verification and resulting with the ILM.

Benefits of Using PLUS

Some of the themes and changes required to become an effective leader provide learners with considerable knowledge or information and PLUS provides a platform for learners to work through the modules in a very flexible manner.

They can also revisit themes that they may not have initially entirely grasped. Our rich blend of learning materials and exercises help learners establish a clear understanding of what they should be working towards within their role.

Step 5: Click into the following exercise and answer the questions, feel free to review your notes to assist you.

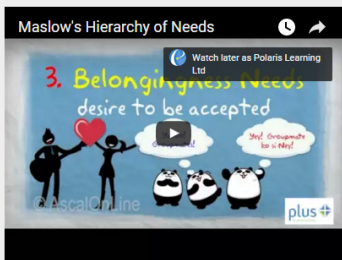
 **Exercise 2: Introduction to Motivation** 

Key Motivation Theories

Step 6: Click on and watch the following video.

Video: Maslow's Hierarchy of Needs

This video gives an introduction to Maslow's Hierarchy of Needs. Let's watch this and then we will look in more detail later on what this is all about.



Step 7: Click on and complete the following lesson.

If you are interested in this course, please contact us on:
+44 (0)1651 873398 or email us at info@polaris-learning.com